

## JOB DESCRIPTION

**Title:** Improvement Advisor –SIM (State Innovation Model)

**Reports To:** Division Director, Community Services

**Date Revised:** August 2018

### BASIC FUNCTION

The purpose of this position is to engage and unite health systems, healthcare providers, and communities to achieve measurable and sustainable results for improved population health; to-align payers in value-based purchasing-and; equip providers for service delivery transformation

### NATURE AND SCOPE

- Assists in the implementation of the methods and processes:
  - An understanding of the state SIM initiative and its underpinnings
  - Support IHC Analytics Department in reporting achievement of performance and cost targets
  - Support the Director in developing integrated service delivery strategies
  - Assist implementation of IHC's strategic plan aligned milestones, activities and reports
  - Contributor to IHC's communication strategy (online platforms, newsletter, website)
  - Work with the Director on development and execution of community strategies to engage community care pilots and drive goals for community population health and integrated health care initiatives
  - Work closely with IHC Improvement Advisors, SIM staff and partner organizations to coordinate SIM state-wide efforts
- Assess gaps in Provider/SIM community care pilot performance and recommend improvement methods and processes
  - Assist with communities, clinic and hospital engagement activities
- Work closely with identified community initiatives in the following:
  - Align resources toward a common vision
  - Align measurement strategies to track progress toward the achievement of defined goals
  - Provide onsite assistance to create enhanced processes of care to better serve identified populations
  - Promote use of Social Determinants of Health (SDOH) data for development of community health interventions
  - Facilitate data process driven improvements and cycle improvement strategies
- Document TA, site visit and other project encounters
- Participate in national QI training
- Knowledge with the Accountable Communities for Health model
- Be recognized as the subject matter expert for SIM in the field
  - Participate in writing and development of communications and educational content
  - Assist with development and update efforts of IHC toolkits as assigned
- Support the IHC Strategic Plan
- Other duties within IHC as assigned
- Mostly in-state travel may be required, up to 75%

### JOB REQUIREMENTS

Graduation from an accredited four-year college or university program in healthcare management, public health administration or similar and the equivalent of three years of full-time professional level experience in quality and process improvement, and/or program administration, development, practice management or operations. Experience with quality improvement initiatives and project management preferred. Experience with speaking to groups and leading group meetings.

If interested in this employment opportunity, contact SIM Program Director [rihab@ihconline.org](mailto:rihab@ihconline.org), for more information on the SIM Initiative, please visit the following website: <http://dhs.iowa.gov/ime/about/state-innovation-models/testing-grant>